

**Fire Plan**

Plan Year	Assumed Rate of Return	Actual Rate of Return	Market Value Rate of Return	Cash	Equities	Bonds	Alternatives
2024	6.75%	9.03%	21.52%	0	60%	30%	10%
2023	7.00%	5.85%	9.95%	0	60%	30%	10%
2022	7.00%	6.59%	-14.99%	0	60%	30%	10%
2021	7.00%	11.42%	19.78%	0	60%	25%	15%
2020	7.00%	9.01%	14.31%	0	60%	25%	15%
2019	7.00%	6.60%	3.42%	0	60%	25%	15%
2018	7.50%	8.01%	8.93%	0	60%	25%	15%
2017	7.50%	7.86%	11.05%	0	60%	25%	15%
2016	7.75%	7.02%	10.33%	0	60%	25%	15%
2015	7.75%	6.60%	0.05%	0	65%	25%	10%
2014	7.75%	7.86%	9.50%	0	65%	25%	10%